

ROHIN BORPUJARI

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EDUCATION

London Business School 2018 – Present
Ph.D. thesis: “*Knowledge protection during innovation: A study of the making of the atomic bomb*”

Macalester College, MN 2010 – 2014
B.A. in Economics
Honors: *magna cum laude*

RESEARCH INTERESTS

Knowledge Management, Innovation, Organization Theory, Scientific Collaboration, Historical Methods

MANUSCRIPTS UNDER REVIEW

Borpujari, R. Coordinating secretive innovation in the making of the atomic bomb.

- Revise & Resubmit, *Organization Science*
- Best Paper designation, AOM Annual Meeting (OMT Division)
- Winner, “That’s Interesting!” Award, EGOS Annual Meeting (for a paper that “crosses intellectual boundaries and advances a particularly challenging new idea”)

RESEARCH IN PROGRESS

Borpujari, R., and Vakili, K. Secretive innovation and organization design: The case of the Manhattan Project. (Data analysis; Target journal – *Strategic Management Journal*)

Borpujari, R., and Rilinger, G. An integrative framework and conceptualization of organizational secrecy. (Theory development; Target journal – *Academy of Management Review*)

Borpujari, R., Chan-Ahuja, S., & Sherman, E.L. Time fungibility: An inductive study of workers’ time-use during COVID-19 stay-at-home orders. (Working paper)

Chan-Ahuja, S., Borpujari, R., & Sherman, E.L. Part-time work: An inductive study. (Data analysis)

PROJECTS IN DEVELOPMENT

Borpujari, R., and Ibarra, H. Mergers and acquisitions professionals and the brokering of concealed knowledge. (Data collection)

Borpujari, R., and Hargadon, A. Microhistory of the establishment of the US Office of Scientific Research & Development. (Data collection)

Borpujari, R. Uncovering partner secrecy during co-development of AI technology. (Theory development)

Borpujari, R. Worker sensemaking in the context of organizational secrecy. (Data analysis)

PRACTITIONER ORIENTED

Ibarra, H., Spungin, J., and Borpujari, R. (2019). Jack Ma at Alibaba: Building a Learning Organization, LBS Case # CS-19-04

CHAired SYMPOSIA / WORKSHOPS

“Developing Theory from Historical Research”, AOM Annual Meetings, 2021, 2022, 2023
Over 200 participants cumulatively.

“Brokerage Occupations and Professions”, AOM Annual Meeting, 2022
(co-chaired with Danielle Bovenberg)

INVITED PANELS

“How History Affects Management and Organizations”, AOM Annual Meeting, 2023 –
Panelist alongside Robert Burgelman, Andrew Hargadon, Geoffrey Jones, and Roy Suddaby

REFEREED PRESENTATIONS

Borpujari, R. Coordinating secretive innovation in the making of the atomic bomb.

- AOM Annual Meeting, 2021
- EGOS Annual Meeting, 2022, 2023

Borpujari, R., and Ibarra, H. Mergers and acquisitions professionals and the brokering of concealed knowledge.

- AOM Annual Meeting, 2022

Borpujari, R. Uncovering partner secrecy during co-development of AI technology.

- OT Research Day at University College London, 2022

Borpujari, R., Chan-Ahuja, S., & Sherman, E.L. Time fungibility: An inductive study of workers’ time-use during COVID-19 stay-at-home orders.

- “COVID-19 and OB” plenary session at the AOM Annual Meeting, 2020

Borpujari, R., Ibarra, H., & Huy, Q.N. Beyond instrumental efficiency: An inductive study of how knowledge workers utilize digital technologies in a symbolic manner.

- Symposium on emerging technologies and the changing workplace at the AOM Annual Meeting, 2020

TEACHING EXPERIENCE

Managing Change, London Business School
Teaching Assistant to Richard Jolly

Fall 2021, 2022

Paths to Power, London Business School
Teaching Assistant to Eliot Sherman, Richard Jolly

Fall 2019, 2021; Summer 2022

Leading People and Organizations, London Business School Spring 2020, 2021, 2022
Teaching Assistant to Herminia Ibarra

Executive Leadership, London Business School Spring 2021, 2022
Teaching Assistant to Herminia Ibarra

Executive MBA Capstone course, London Business School Summer 2020, 2022
Teaching Assistant to Isabel Fernandez-Mateo and Yiorgos Mylonadis

HONORS

Best Paper Award (nominated, winner TBD), EGOS Annual Meeting 2023

Best Paper Designation, AOM Annual Meeting 2021

Winner, “That’s Interesting!” Award, EGOS Annual Meeting 2021

Finalist, Sir James Ball Award for novel and promising dissertation work, London Business School 2021

David Meiselman Award, Department of Economics, Macalester College 2014
(for academic excellence in macroeconomics)

Induction into Omicron Delta Epsilon (Int’l Economics Honors Society), 2014
Department of Economics, Macalester College

Kofi Annan Scholarship, Macalester College 2010 – 2014

Davis UWC Scholar, Macalester College 2010 – 2014

PROFESSIONAL SERVICE

Reviewer – AOM Annual Meeting 2022

Jury Member – EGOS “That’s Interesting!” Paper Award 2023

Contributor – ASQ Blog, Talking About Organizations podcast (*with over 18,000 listeners*)

PROFESSIONAL AFFILIATIONS

Academy of Management – OMT Division

European Group for Organizational Studies

INDUSTRY EXPERIENCE

Senior Consultant, Pricewaterhouse Coopers Middle East 2016 – 2018

Consultant, Pricewaterhouse Coopers Middle East 2014 – 2016

REFERENCES

Dr. Herminia Ibarra

Charles Handy Chair in Organizational Behavior
London Business School
hibarra@london.edu

Dr. Keyvan Vakili

Associate Professor of Strategy and Entrepreneurship
London Business School
kvakili@london.edu

Dr. Kate Kellogg

David J McGrath Jr Professor of Management and Innovation
Work and Organization Studies
MIT Sloan School of Management
kkellogg@mit.edu

Dr. Roy Suddaby

Francis G Winspear Chaired Professor
University of Victoria, Gustavson School of Business
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