

ROHIN BORPUJARI

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ACADEMIC POSITIONS

University College London, UCL School of Management
Assistant Professor, Strategy & Entrepreneurship Group

2024 – Present

EDUCATION

London Business School
Ph.D. in Organizational Behavior

2018 – 2024

Macalester College, USA
B.A. in Economics, *magna cum laude*

2010 – 2014

RESEARCH INTERESTS

Knowledge Management, Innovation, Organization Theory, Scientific Collaboration, Historical Methods

RESEARCH IN PROGRESS

Borpujari, R. Coordinating secretive innovation in the making of the atomic bomb.

- Revise & Resubmit, *Organization Science*
- Best Paper designation, AOM 2021
- Winner, “That’s Interesting!” Award, EGOS 2021 (for a paper that “crosses intellectual boundaries and advances a particularly challenging new idea”)

Borpujari, R. Organizational design for secretive innovation: The case of the Manhattan Project. (Data analysis; Target journal – *Strategic Management Journal*)

Borpujari, R., and Rilinger, G. An integrative framework and conceptualization of organizational secrecy. (Theory development; Target journal – *Academy of Management Review*)

Borpujari, R., and Hargadon, A. Microhistory of the establishment of the US Office of Scientific Research & Development. (Data analysis)

Borpujari, R., and Ibarra, H. Mergers and acquisitions professionals and the brokering of concealed knowledge. (Data collection)

Borpujari, R., Chan-Ahuja, S., & Sherman, E.L. Time fungibility: An inductive study of workers’ time-use during COVID-19 stay-at-home orders. (Working paper)

Chan-Ahuja, S., Borpujari, R., & Sherman, E.L. Part-time work: An inductive study. (Data analysis)

PRACTITIONER ORIENTED

Ibarra, H., Spungin, J., and Borpujari, R. (2019). Jack Ma at Alibaba: Building a Learning Organization, LBS Case # CS-19-04

HONORS & AWARDS

Best Paper Designation, AOM Annual Meeting	2021
Winner, “That’s Interesting!” Award, EGOS Annual Meeting	2021
Finalist, Sir James Ball Award, London Business School	2021
David Meiselman Award, Department of Economics, Macalester College	2014
Induction into Omicron Delta Epsilon (International Economics Honors Society),	2014
Kofi Annan Scholarship, Macalester College	2010 – 2014
Davis UWC Scholar, Macalester College	2010 – 2014

INVITED TALKS

Yale University, Yale School of Management	2024
University College London, UCL School of Management	2024
New York University, Stern School of Management	2024
Boston University, Questrom School of Business	2024
Bocconi University	2024
ESSEC Business School	2024
University of Warwick, Warwick Business School	2024

CHAired WORKSHOPS / SYMPOSIA

- Workshop on “Developing Theory from Historical Research”, Academy of Management Annual Meetings, 2021, 2022, 2023, 2024 – *Over 300 participants cumulatively.*
- Workshop on “History and OT”, University of Cambridge, Judge Business School, 2024
(co-chaired with Thomas Roulet)
- Symposium on “Brokerage Occupations and Professions”, Academy of Management Annual Meeting, 2022
(co-chaired with Danielle Bovenberg)

INVITED PANELS

Panelist for PDW on “How History Affects Management and Organizations”, Academy of Management Annual Meeting, 2023 – *Alongside Robert Burgelman, Andrew Hargadon, Geoffrey Jones, Roy Suddaby and others*

SELECTED CONFERENCE TALKS

- Borpujari, R. Coordinating secretive innovation in the making of the atomic bomb.
- AOM Annual Meeting, 2021

- EGOS Annual Meeting, 2022, 2023

Borpujari, R., and Ibarra, H. Mergers and acquisitions professionals and the orchestration of concealed knowledge.

- AOM Annual Meeting, 2022

Borpujari, R., and Ibarra, H. Uncovering partner secrecy during co-development of AI technology.

- OT Research Day at University College London, 2022

Borpujari, R., Chan-Ahuja, S., & Sherman, E.L. Time fungibility: An inductive study of workers' time-use during COVID-19 stay-at-home orders.

- “COVID-19 and OB” plenary session at the AOM Annual Meeting, 2020

Borpujari, R., Ibarra, H., & Huy, Q.N. Beyond instrumental efficiency: An inductive study of how knowledge workers utilize digital technologies in a symbolic manner.

- Symposium on emerging technologies and the changing workplace at the AOM Annual Meeting, 2020

TEACHING EXPERIENCE

Innovation Practices, UCL School of Management 2024–Present
Module leader

Executive MBA Capstone course, London Business School 2020–2022
Teaching Assistant to Isabel Fernandez-Mateo and Yiorgos Mylonadis

Leading People and Organizations, London Business School 2020–2022
Teaching Assistant to Herminia Ibarra

SERVICE ACTIVITIES

Reviewer – Organization Science, AOM Annual Conferences

Jury Member – EGOS “That’s Interesting!” Paper Award 2023

Contributor – Talking About Organizations podcast (*with over 18,000 listeners*), ASQ Blog

University College London

- Hiring Panel, Postdoctoral Research Fellows, “Innovating across Sectors” Lab (2025)

PROFESSIONAL AFFILIATIONS

Academy of Management – OMT, TIM, MH Divisions

European Group for Organizational Studies

Strategic Management Society

INDUSTRY EXPERIENCE

Senior Consultant, Pricewaterhouse Coopers Middle East 2016 – 2018

Consultant, Pricewaterhouse Coopers Middle East 2014 – 2016