

ROHIN BORPUJARI

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ACADEMIC POSITIONS

University College London, UCL School of Management
Assistant Professor, Strategy & Entrepreneurship Group

2024 – Present

EDUCATION

London Business School
Ph.D. in Organizational Behavior

2018 – 2024

Macalester College, USA
B.A. in Economics, *magna cum laude*

2010 – 2014

RESEARCH INTERESTS

Innovation, Knowledge Management, Organization Theory, Scientific Collaboration, Historical Methods

PUBLICATIONS

Borpujari, R. (forthcoming) “Adaptive secrecy in the making of the atomic bomb: Towards a process view of secretive innovation.” *Organization Science*.

<https://pubsonline.informs.org/doi/epdf/10.1287/orsc.2023.17687>

- Best Paper designation, AOM 2021
- “That’s Interesting!” Award, EGOS 2021 (for a paper that “crosses intellectual boundaries and advances a particularly challenging new idea”)

RESEARCH IN PROGRESS

Borpujari, R. Organizational design for secretive innovation: The case of the Manhattan Project. (Data analysis; Target journal – *Strategic Management Journal*)

Borpujari, R., and Rilinger, G. An integrative framework and conceptualization of organizational secrecy. (Theory development; Target journal – *Academy of Management Review*)

Borpujari, R., and Hargadon, A. Microhistory of the establishment of the US Office of Scientific Research & Development. (Data collection & analysis)

Borpujari, R., and Ibarra, H. Mergers and acquisitions professionals and the brokering of concealed knowledge. (Data collection)

Chan-Ahuja, S., Borpujari, R., & Sherman, E.L. Part-time work: An inductive study. (Data analysis)

PRACTITIONER PUBLICATIONS

Ibarra, H., Spungin, J., and Borpujari, R. (2019). Jack Ma at Alibaba: Building a Learning Organization, LBS Case # CS-19-04

HONORS & AWARDS

AOM Technology & Innovation Management Best Dissertation Award, Finalist	2025
Grigor McClelland Doctoral Dissertation Award, Finalist	2025
AOM Best Paper Designation, Annual Meeting	2021
“That’s Interesting!” Award, EGOS Annual Meeting	2021
Sir James Ball Award, London Business School, Finalist	2021
David Meiselman Award, Department of Economics, Macalester College	2014
Induction into Omicron Delta Epsilon (International Economics Honors Society),	2014
Kofi Annan Scholarship, Macalester College	2010 – 2014
Davis UWC Scholar, Macalester College	2010 – 2014

INVITED TALKS

Yale University, Yale School of Management	2024
University College London, UCL School of Management	2024
New York University, Stern School of Management	2024
Boston University, Questrom School of Business	2024
Bocconi University	2024
ESSEC Business School	2024
University of Warwick, Warwick Business School	2024

TEACHING EXPERIENCE

Innovation Practices, UCL School of Management	2024–Present
Course Leader	
Executive MBA Capstone course, London Business School	2020–2022
Teaching Assistant to Isabel Fernandez-Mateo and Yiorgos Mylonadis	
Leading People and Organizations, London Business School	2020–2022
Teaching Assistant to Herminia Ibarra	

PROFESSIONAL SERVICE ACTIVITIES

Reviewer – Organization Science, Strategic Management Journal, AOM Annual Conferences
Jury Member – Informs/Organization Science Dissertation Proposal Competition, EGOS “That’s Interesting!” Paper Award
Contributor – Talking About Organizations podcast (*with over 18,000 listeners*), ASQ Blog

University College London

- “Strategy & Entrepreneurship Seminar Series” organization (2025-2026)
- Hiring Panel, Postdoctoral Research Fellows, “Innovating across Sectors” Lab (2025)

- Faculty recruitment (2024–Present)

CHAIRED WORKSHOPS / SYMPOSIA

Workshop on “Developing Theory from Historical Research”, Academy of Management Annual Meetings, 2021, 2022, 2023, 2024, 2025 – *A DIG-Highlighted PDW with 400+ participants cumulatively.*

Workshop on “History and OT”, University of Cambridge, Judge Business School, 2024
(co-chaired with Thomas Roulet)

Symposium on “Brokerage Occupations and Professions”, Academy of Management Annual Meeting, 2022
(co-chaired with Danielle Bovenberg)

INVITED PANELS / SYMPOSIA

Panelist for PDW on “How History Affects Management and Organizations”, Academy of Management Annual Meeting, 2023 – *Alongside Robert Burgelman, Andrew Hargadon, Geoffrey Jones, Roy Suddaby and others*

SELECTED CONFERENCE TALKS

Borpujari, R. Coordinating secretive innovation in the making of the atomic bomb.

- AOM Annual Meeting, 2021
- EGOS Annual Meeting, 2022, 2023

Borpujari, R., and Ibarra, H. Mergers and acquisitions professionals and the orchestration of concealed knowledge.

- AOM Annual Meeting, 2022

Borpujari, R., and Ibarra, H. Uncovering partner secrecy during co-development of AI technology.

- OT Research Day at University College London, 2022

Borpujari, R., Chan-Ahuja, S., & Sherman, E.L. Time fungibility: An inductive study of workers’ time-use during COVID-19 stay-at-home orders.

- “COVID-19 and OB” plenary session at the AOM Annual Meeting, 2020

Borpujari, R., Ibarra, H., & Huy, Q.N. Beyond instrumental efficiency: An inductive study of how knowledge workers utilize digital technologies in a symbolic manner.

- Symposium on emerging technologies and the changing workplace at the AOM Annual Meeting, 2020

PROFESSIONAL AFFILIATIONS

Academy of Management – OMT, TIM, MH Divisions
European Group for Organizational Studies
Strategic Management Society

INDUSTRY EXPERIENCE

Senior Consultant, Pricewaterhouse Coopers Middle East
Consultant, Pricewaterhouse Coopers Middle East

2016 – 2018
2014 – 2016