

# ROHIN BORPUJARI

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## ACADEMIC POSITIONS

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**University College London, UCL School of Management**

2024 – Present

Assistant Professor, Strategy & Entrepreneurship Group

## EDUCATION

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**London Business School, UK**

2018 – 2024

Ph.D. in Organizational Behavior

*Finalist for the AOM TIM Division Best Dissertation Award 2025*

*Finalist for the Grigor McClelland Doctoral Dissertation Award 2025*

**Macalester College, USA**

2010 – 2014

B.A. in Economics

*Magna cum laude*

## RESEARCH INTERESTS

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Innovation, Knowledge Management, Organization Theory, Scientific Collaboration, Historical Methods

## PUBLICATIONS

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### Academic Publications

Borpujari, R. (2026). Adaptive Secrecy in the Making of the Atomic Bomb: Toward a Process View of Secretive Innovation. *Organization Science* 37(1), 234–271. [[Download Paper](#)]

- Best Paper designation, AOM 2021
- Winner, “That’s Interesting!” Award, EGOS 2021 (for a paper that “crosses intellectual boundaries and advances a particularly challenging new idea”)

### Practitioner–Oriented Publications

Ibarra, H., Spungin, J., and Borpujari, R. (2019). Jack Ma at Alibaba: Building a Learning Organization, *London Business School Case*, #CS-19-04.

## RESEARCH IN PROGRESS

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Borpujari, R. [Title withheld for review] Serendipity and scientific discovery. R&R at *Strategic Management Journal*.

Borpujari, R., and Gonzalez, M. The impact of competitive race dynamics on AI researchers.

Borpujari, R. Organizational design for secretive innovation: The case of the Manhattan Project.

Borpujari, R., and Rilinger, G. An integrative framework and conceptualization of organizational secrecy.

Borpujari, R., and Hargadon, A. Microhistory of the establishment of the US Office of Scientific Research & Development.

Chan-Ahuja, S., Borpujari, R., & Sherman, E.L. Part-time work: An inductive study.

## HONORS & AWARDS

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| AOM Technology & Innovation Management Best Dissertation Award, Finalist       | 2025        |
| Grigor McClelland Doctoral Dissertation Award, Finalist                        | 2025        |
| AOM Best Paper Designation, Annual Meeting                                     | 2021        |
| “That’s Interesting!” Award, EGOS Annual Meeting                               | 2021        |
| Sir James Ball Award, London Business School, Finalist                         | 2021        |
| David Meiselman Award, Department of Economics, Macalester College             | 2014        |
| Induction into Omicron Delta Epsilon (International Economics Honors Society), | 2014        |
| Kofi Annan Scholarship, Macalester College                                     | 2010 – 2014 |
| Davis UWC Scholar, Macalester College                                          | 2010 – 2014 |

## INVITED TALKS

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|-------------------------------------------------------------------------------|------|
| Management & Business History seminar, British Academy of Management (online) | 2026 |
| Yale University, Yale School of Management                                    | 2024 |
| University College London, UCL School of Management                           | 2024 |
| New York University, Stern School of Management                               | 2024 |
| Boston University, Questrom School of Business                                | 2024 |
| Bocconi University                                                            | 2024 |
| ESSEC Business School                                                         | 2024 |
| University of Warwick, Warwick Business School                                | 2024 |

## INVITED PANELS

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| “Strategic Management of Information”, AOM Annual Meeting              | 2026 |
| “How History Affects Management and Organizations”, AOM Annual Meeting | 2023 |

## CHAired WORKSHOPS / SYMPOSIA

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Workshop on “Developing Theory from Historical Research”, Academy of Management Annual Meetings, 2021, 2022, 2023, 2024, 2025 – *A DIG-Highlighted PDW with 400+ participants cumulatively.*

Workshop on “History and OT”, University of Cambridge, Judge Business School, 2024  
(*co-chaired with Thomas Roulet*)

Symposium on “Brokerage Occupations and Professions”, Academy of Management Annual Meeting, 2022  
(*co-chaired with Danielle Bovenberg*)

## TEACHING EXPERIENCE

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**Innovation Practices, UCL School of Management** 2024–Present  
Course Leader

**PhD Seminar on Case Study Research, UCL School of Management** 2024–Present  
Lecturer

**Executive MBA Capstone course, London Business School** 2020–2022  
Teaching Assistant to Isabel Fernandez-Mateo and Yiorgos Mylonadis

**Leading People and Organizations, London Business School** 2020–2022  
Teaching Assistant to Herminia Ibarra

## PROFESSIONAL SERVICE ACTIVITIES

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Reviewer – Organization Science, Strategic Management Journal, AOM Annual Conferences  
Jury Member – Informs/Organization Science Dissertation Proposal Competition, EGOS “That’s Interesting!” Paper Award  
Co-Host –Talking About Organizations podcast (*with over 18,000 listeners*)

### University College London

- “Strategy & Entrepreneurship Seminar Series” organizer (2025–2026, 2026–2027)
- Hiring Panel, Postdoctoral Research Fellows, “Innovating across Sectors” Lab (2025)
- Faculty recruitment (2024–Present)

## SELECTED CONFERENCE TALKS

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Borpujari, R. Serendipity and scientific discovery.

- NYU Workshop, 2026
- Junior Faculty OT Conference, 2026
- EGOS Annual Meeting, 2026

Borpujari, R. Coordinating secretive innovation in the making of the atomic bomb.

- AOM Annual Meeting, 2021
- EGOS Annual Meeting, 2022, 2023

Borpujari, R., and Ibarra, H. Mergers and acquisitions professionals and the orchestration of concealed knowledge.

- AOM Annual Meeting, 2022

Borpujari, R., and Ibarra, H. Uncovering partner secrecy during co-development of AI technology.

- OT Research Day at University College London, 2022

Borpujari, R., Chan-Ahuja, S., & Sherman, E.L. Time fungibility: An inductive study of workers’ time-use during COVID-19 stay-at-home orders.

- “COVID-19 and OB” plenary session at the AOM Annual Meeting, 2020

Borpujari, R., Ibarra, H., & Huy, Q.N. Beyond instrumental efficiency: An inductive study of how

knowledge workers utilize digital technologies in a symbolic manner.

- Symposium on emerging technologies and the changing workplace at the AOM Annual Meeting, 2020

## **PROFESSIONAL AFFILIATIONS**

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Academy of Management – OMT, TIM, MH Divisions

European Group for Organizational Studies

Strategic Management Society

## **INDUSTRY EXPERIENCE**

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Senior Consultant, Pricewaterhouse Coopers Middle East

2016 – 2018

Consultant, Pricewaterhouse Coopers Middle East

2014 – 2016